		Complex		Complex										
	Number	needs-20	Number	needs-20	Number	S & L-18	Number	S & L-18	Number	ASD-14	Number	ASD-14	Number	ASD-14
	of staff	places												
		Higher		Lower		Higher		Lower		Band A		Band B		Band C
Teaching costs*	2	£104,336	2	£104,336	2	£104,336	2	£104,336	2	£104,336	2	£104,336	2	£104,336
ESAs Grade E	2	£31,178	2	£31,178	2	£31,178	2	£31,178	7	£105,623	4.7	£72,800	4	£62,356
ESAs Grade D	3	£43,293	1.3	£19,193	2	£28,862	0	£0	0	£0	0	£0	0	£0
Fixed costs #		£7,883		£7,883		£7,883		£7,883		£7,883		£7,883		£7,883
Other variable costs**		£16,579		£16,579		£15,384		£15,384		£13,394		£13,394		£13,394
Total needs led costs		£203,268		£179,169		£187,642		£158,780		£231,235		£198,412		£187,968
Funded model														
Flat rate		£7,883		£7,883		£7,883		£7,883		£7,883		£7,883		£7,883
Place value		£9,769		£8,564		£9,987		£8,383		£15,954		£13,609		£12,863

## \* Teaching costs:

F/T Teacher on UPS 2, 2 SEN points F/T Teacher on UPS 2, 2 SEN points, 1 TLR 1A

## # Fixed Costs

Head teacher allowance:-Difference between point 15 & 16 inc on-costs Premises and non premises insurance Building Repairs/Maintenance Interview & Recruitment expenses/travel Supply teacher cover Energy

## \*\* Other variable costs cover

Training Admin Time Caretaking & Cleaning staff costs Supply Insurance Class Consumables and Curriculum/library/FAE/IT Telephone & Postage Cleaning & Hygiene supplies/contracts/trade refuse Water/Sewerage Equipment